

1 THE HOUSING AUTHORITY
2 OF THE CITY OF GARFIELD
3 BERGEN COUNTY, NEW JERSEY

4 Monday, September 17, 2018
5 Commencing at 6:15 p.m.

6 COMMISSIONERS PRESENT:

7 NOEL QUILES, CHAIRMAN

8 MARIE BARCKETT

9 EDWARD J. DABAL

10 RICHARD GIACOMARRO

11 EDWARD PUZIO

12 ROSEMARIE RIBAUDO

13
14 ALSO PRESENT:

15 MARTIN P. GEISLER, ESQ.
16 EXECUTIVE DIRECTOR

17 MICHAEL P. DE MARCO, ESQ.
18 HOUSING AUTHORITY ATTORNEY

19 MARGARET A. FIORE
20 OFFICE MANAGER

21
22 MARY MC KAY
23 Certified Court Reporter
24 Certified Realtime Court Reporter
25 Registered Professional Reporter
13-10 Fairclough Place
Fair Lawn, New Jersey 07410
(201) 796-4701

September 17, 2018

1 Notice of the time, date and place of this
2 meeting has been provided at least 48 hours in advance
3 by publication in The Record and by posting a notice of
4 this meeting on the community bulletin board at the
5 Garfield Housing Authority and Garfield City Hall.

6 (All rise for the recitation of the Pledge of
7 Allegiance.)

8 MR. GEISLER: What I wanted to say also was,
9 and I totally forgot, this is almost like an oxymoron,
10 but September 11th I drove past the building, and I'm
11 going to tell you something, our memorial looks
12 beautiful. Especially on that day with the flags.
13 Absolutely beautiful. Absolutely beautiful.

14 All right. Let's do the roll call for the
15 regular meeting.

16 MR. DABAL: Here.

17 MS. RIBAUDO: Here.

18 MR. GIACOMARRO: Here.

19 MS. BARCKETT: Here.

20 MR. PUZIO: Here.

21 CHAIRMAN QUILES: Here.

22 MS. RIBAUDO: Marty, go find Margaret so she
23 can finish that for us, please.

24 MR. DE MARCO: The pressure is on.

25 Do we have a motion to approve the minutes of

September 17, 2018

1 the transcript of the caucus and the regular meeting
2 held on August 20th, 2018?

3 MR. DABAL: Make the motion.

4 MS. RIBAUDO: I'll second it.

5 MR. DABAL: Yes.

6 MS. RIBAUDO: Yes.

7 MR. GIACOMARRO: Yes.

8 MR. PUZIO: Yes.

9 CHAIRMAN QUILES: Yes.

10 MS. BARCKETT: Me.

11 MR. DE MARCO: I'm sorry.

12 MS. BARCKETT: Yes. No, I'm not here. Am I
13 invisible? It's because I came late.

14 MR. DE MARCO: Bills presented for payment
15 September 17 of 2018. The operating account, expenses
16 in the amount of \$98,184.38. The capital fund, 501-17
17 expenses, in the amount of \$10,973.62. For a total
18 amount of 109,158.

19 Do I have a motion?

20 MS. RIBAUDO: I'll make the motion.

21 MR. PUZIO: I'll second it.

22 MR. DABAL: Abstain on check number 1072.
23 Yes on the rest.

24 MS. RIBAUDO: Yes.

25 MR. GIACOMARRO: Yes.

September 17, 2018

1 MS. BARCKETT: Yes.

2 MR. PUZIO: I abstain on check number 18987.

3 Aye on the rest.

4 CHAIRMAN QUILES: Yes.

5 MR. DE MARCO: Communications, there are
6 none. Unfinished business.

7 New business. We have resolution number
8 2018-31. A resolution to approve the updated personnel
9 policy, risk management and loss control plan.

10 Chairman Quiles, I know you have a question
11 on this.

12 CHAIRMAN QUILES: Yes. My question was to,
13 in this case, the counsellor, was that it's not
14 specific enough. So they're giving up -- it is my
15 understanding that they're giving up two half days,
16 correct me if I'm wrong, and they're getting one full
17 day in return.

18 MS. RIBAUDO: They're giving up Lincoln's
19 birthday for a full day off Christmas Eve and New
20 Year's Eve.

21 CHAIRMAN QUILES: Correct. But that's not
22 the way it's stated here. Actually, nothing is stated
23 here. Except the way it's written. That's where I
24 would prefer to see that in writing or as an amendment
25 to this. Can we do that?

September 17, 2018

1 MR. DE MARCO: Yes.

2 CHAIRMAN QUILES: Mr. Geisler, we just have a
3 little concern regarding this resolution. And I
4 believe Mr. DeMarco will enlighten you.

5 MR. DE MARCO: So on the resolution, with
6 respect to the updated personnel policy, it was the
7 understanding of the Commissioners that the amendments
8 to the policy are to reflect that the employees are
9 giving up their half day on Lincoln's birthday in
10 exchange for being off half day Christmas Eve. To the
11 extent that that is the revision, they want it
12 specified in the resolution that that's the manner in
13 which the policy is being amended.

14 MR. GEISLER: This is being amended because
15 of risk management. As well as. But this part here is
16 for risk management. This has nothing to do with this.
17 This is what they want to do so we can -- for insurance
18 purposes. We didn't come up with this on our own.

19 MR. DE MARCO: No. But I think what
20 Commissioner Quiles's concern was that what's amended
21 wasn't attached. He doesn't know what he's voting on.
22 And that somebody brought up the holidays --

23 MR. GEISLER: No. This is about --

24 MS. RIBAUDO: Isn't that for the
25 personnel meeting, Mart?

September 17, 2018

1 MR. GEISLER: This is about it's been updated
2 for civil rights, family leave. That's what this is
3 about. They update --

4 CHAIRMAN QUILES: So regarding what we were
5 just talking about, this has absolutely nothing to do
6 with that?

7 MR. GEISLER: This has nothing to do with
8 that one. We have to amend --

9 CHAIRMAN QUILES: I was under the impression
10 that was going to be part of this meeting.

11 MR. GEISLER: Well, we'd have to do another
12 resolution on top of this.

13 CHAIRMAN QUILES: Okay. So you want to table
14 that for next month and put it on for next month?

15 MR. GEISLER: It's not going to hurt
16 anything --

17 CHAIRMAN QUILES: All right.

18 MR. GEISLER: You get your two seconds, and
19 there's a whole big thing.

20 MR. DE MARCO: I was almost done with the
21 meeting.

22 MR. GEISLER: A big production.

23 MS. RIBAUDO: You did very good. You did
24 well.

25 MR. GEISLER: On Resolution 2018-31. This

September 17, 2018

1 resolution is by our risk management company, the JIF.
2 So we're compliant with our personnel policy. In case
3 there's ever any type of litigation or people need to
4 know what they're supposed to do at different times if
5 there's some sort of problem. All right.

6 On Resolution 2018-31, Updated Personnel
7 Policy, Risk Management and Loss Control Plan.

8 MR. DABAL: Yes.

9 MS. RIBAUDO: Yes.

10 MR. GIACOMARRO: Yes.

11 MS. BARCKETT: Yes.

12 MR. PUZIO: Yes.

13 CHAIRMAN QUILES: Yes.

14 MR. GEISLER: Back to our new business here.

15 Resolution 2018-32. "Be it resolved by the
16 Commissioners of the Housing Authority of the City of
17 Garfield, upon the recommendation of Martin Geisler,
18 Executive Director to the Board of Commissioners, that
19 Tanner Bowen be hired as a full-time maintenance worker
20 at a salary of \$35,000 per year plus all benefits.
21 Approved at the Commissioners meeting held on
22 September 17, 2018."

23 Do we have a motion?

24 MR. GIACOMARRO: I'll make a motion.

25 MS. RIBAUDO: I'll second it.

September 17, 2018

1 MR. GEISLER: You can sign it. You can all
2 sign it when we hire somebody. It's nice.

3 MR. DABAL: Yes.

4 MS. RIBAUDO: Yes.

5 MR. GIACOMARRO: Yes.

6 MS. BARCKETT: Yes.

7 MR. PUZIO: Yes.

8 CHAIRMAN QUILES: Yes.

9 MR. GEISLER: Do we have a motion to close?

10 MR. DE MARCO: Any Commissioner comments?

11 MR. GEISLER: Any Commissioner comments? Any
12 public comment?

13 MR. PUZIO: I make the motion to close.

14 MR. GEISLER: I again want to congratulate
15 Mr. Puzio. We're going to have you a couple more
16 years.

17 MR. PUZIO: Thank you.

18 MS. BARCKETT: Second.

19 MR. DABAL: Yes.

20 MS. RIBAUDO: Yes.

21 MR. GIACOMARRO: Yes.

22 MS. BARCKETT: Yes.

23 MR. PUZIO: Yes.

24 CHAIRMAN QUILES: Yes.

25 MR. DE MARCO: 6:30.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

C E R T I F I C A T E

I, MARY MC KAY, License Number XI01302, a
Certified Court Reporter in and for the State of New
Jersey, do hereby certify the foregoing to be prepared
in full compliance with the current Transcript Format
for the Judicial Proceedings and is a true and accurate
non-compressed transcript to the best of my knowledge
and ability.

Mary McKay, C.R.C.R.
Certified Court Reporter

Date: -----